

MARCH 2022

Head of Energy and Climate Change Policy

Job offer

At Eurometaux, the [European Metals Associations](https://eurometaux.be), we're hiring our new **Head of Energy and Climate Change Policy**.

How to apply

- Please send your CV and a cover letter explaining your motivation to apply for this position to garcia@eurometaux.be by 24 March 2022. The email should be titled: Eurometaux Job Offer Head of Climate & Energy

Framework:

- Eurometaux (Europe's metals association) is an industry association for the European non-ferrous metals industry, providing an interface with European authorities and international or intergovernmental bodies. The membership includes companies, European associations, and national associations for mining, refining, fabrication, and recycling of metals in Europe (aluminium, copper, nickel, zinc, silicon, lead, cobalt, lithium, precious metals etc)
- In the context of the departure of one of its staff, Eurometaux is seeking to recruit an Expert to lead its Energy & Climate Change policies. He/she will lead the related Eurometaux activities and report to the Director-General of the organization. It is desirable that the successful candidate is available to start as soon as possible from May onwards, and a potential start date should be indicated in the application.
- Our mission is to promote a competitive and sustainable European metals industry for supplying the EU energy and digital transitions. In the energy and climate area, Eurometaux advocates for framework conditions to keep European metals producers competitive, so they can further their climate leadership while maintaining production capacity in Europe.
- The energy consumed by the metals industry is most often electricity, therefore one of the priorities of Eurometaux is to guarantee a safe access (security of supply) to it and at a competitive rate. This being challenged by risks of monopolies, market fluctuations or lack of delivery from renewable energy technologies.

About the duties:

The successful candidate will:

- Lead the related political activities, network with colleagues and members and will offer long-term commitment and loyalty.
- Represent the association towards EU institutions (Commission, Council and Parliament)
- Speak externally on issues of relevance to the European non-ferrous metals sector
- Manage the Eurometaux's Energy & Climate Change Committee with 50+ senior metals and power purchasing experts, in collaboration with the Committee Chairman and colleague Policy Officer
- Influence developments in energy and climate change legislation and policies relevant to the industry (Emissions Trading System, CBAM, Fit for 55% Package, Electricity Markets etc.)
- Analyse such developments & draft position papers or other materials, through member coordination

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- Develop and execute advocacy campaigns on main priorities in close coordination with the members
- Seek maximum satisfaction from the membership
- Coordinate positions and advocacy with other European industry associations and with the different levels of the Eurometaux membership
- Show leadership and credibility on energy and climate change dossiers, both internally vis-à-vis the membership and externally vis-à-vis the policy makers and other stakeholders
- Support individual metals sectors and companies on specific cases if required.

Selection criteria:

Hard skills:

- Relevant university degree (preferably a degree in economics, law, or political science);
- Strong professional experience of +/- 8 years with similar EU advocacy campaigns related to energy and climate change topics
- Excellent English (both spoken and written); other major European languages would be an asset
- Well-developed understanding of the functioning of EU institutions
- Established personal network inside the main EU institutions (Commission and Parliament)
- Deep understanding of Climate Policy (e.g., ETS, CBAM, Renewable Energy Directive)
- Deep understanding of Energy Policy (e.g., Green Deal, electricity pricing, security of electricity supply, energy efficiency)
- A good knowledge of the constraints of energy-intensive industries as well as metals sector would be an asset
- Digital savvy, with a modern approach to public affairs & communication.

Soft skills:

- Strong, result-oriented personality with excellent organisational, communication & presentation skills
- Ability to work autonomously in a small team
- Team spirit and transparent
- Great listener
- Leadership and sense of initiative
- Will not isolate him/herself from the group; open and sharing attitude (with membership, colleagues and experts)
- Efficient in communication with colleagues, members, and EU policymakers
- Commitment to the significance of industry for Europe
- Creativity
- Front office person with a high interest in technical dossiers
- Ability to say no but followed by proposing constructive alternatives.

What we offer:

- A fulltime post based in Brussels.
- A competitive salary, depending on experience, coupled with comprehensive benefits package
- A permanent contract
- Flexible hybrid working
- A pleasant working atmosphere in an international working environment.

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